# WHAT YOU NEED TO KNOW ABOUT MANUAL HANDLING

Employers should avoid hazardous manual handling, where possible. For example, by using a mechanical aid. Where manual handling is unavoidable:

## 1. Assess the Load

Know what you are lifting and its weight. Know where the set-down point is, and ensure there is a clear path to it. Be aware of items with an awkward shape.

## 2. Personal Limitations

Ask for help when needed. As a guide, men should lift no more than 25kg at waist height, and women no more than 16kg.

# 3. Stance and Grip

If lifting alone, face the direction of travel, with your feet shoulder width apart. Bend your knees, keeping your back straight. Keep your arms close to your body, and use all of your hand to get a good grip. Keep your back straight, and do not twist your torso.

For more information, go to: www.hse.gov.uk/pubns/indg143.pdf

### HOW TO AVOID A MANUAL HANDLING INJURY WHEN LIFTING: Plan and check for Check your balance When lifting items use When moving your load, Ensure that others can and position. Is the see you. If required, wear dangers to yourself or your legs. Do not jerk move from your feet. Do others. Is the destination load stable, within when lifting, keep the not twist and keep the your personal protective heaviest part of the load of the load clear, free your weight limits movement smooth and equipment (PPE). from obstruction and and easy to grip? take a rest if needed. against your body. within reason?

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